



**SILVERTIP**<sup>®</sup>  
CANMORE \* ALBERTA

## Turf Care Specialist II

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### **Reports to the:**

Turf Care Foreman

### **Summary:**

The Turf Care Specialist II at Silvertip Resort will perform specific techniques and practices that are required to uphold one of Canada's top resort golf courses. Silvertip Resort prides itself on environmental stewardship, and you will contribute firsthand to all of the elements that go into maintaining the highest golf course conditions and standards. Duties include: ensuring the daily playability of the golf course, participating in ongoing turf care projects, and proper equipment operation and maintenance. As an employee at Silvertip Resort you will be responsible for maintaining a healthy and safe work environment for all fellow employees and our guests.

### **Great Staff Benefits**

- Staff Accommodation available
- Discounted: Golf Privileges, Staff Meals, Restaurant Meals, Golf Shop purchases

### **Every Employee at Silvertip Resort will possess the following Core Competencies:**

- A team-oriented individual who strives to create a memorable guest experience.
- An individual who maintains high standards and thrives off of accomplishing tasks and achieving goals.
- An active listener who has a positive and responsive personality with the ability to make decisions and exercise independent and sound judgment.
- An individual who has a lifelong love for nature and is inspired to respect and promote the environment that surrounds you.
- An individual that has the belief that all workplace injuries are preventable and will maintain a healthy and safe environment.

### **Job Duties:**

- Greet any fellow employees and guests you encounter with a smile.
- Keep all equipment and work areas clean and safe and in proper working order at all times.
- Mow greens, tees, collars, aprons, fairways and rough.
- Perform daily bunker maintenance.
- Golf course setup including setting tees, location markers, and cutting pins.
- Spray chemicals under the direct supervision of a certified pesticide applicator.
- Prepare divot mixes and divot the golf course.
- Move and replace cart control barriers as necessary.
- Perform cart path maintenance as necessary.
- Any type of manual labour required in maintaining the golf course along with construction and renovation projects.
- Report all findings of dry spots, diseases, weeds, insects and any other areas of concern.
- Operate equipment including specialized equipment safely following procedures.

- Maintains fuel and fluid levels for all types of maintenance equipment on a daily basis.
- Keep all equipment and work areas clean and in proper working order at all times.
- Return all equipment to the designated location in the maintenance compound once it has been properly cleaned.
- Reports equipment problems or failure to the Head Mechanic immediately.
- Fills out equipment checklist.
- Follow opening and closing procedures.
- Take part in any fire or evacuation drills and ensure complete familiarization with all exits, including those normally used by guests, as well as fire escapes.
- Be continually aware of and maintain the highest standards of personal hygiene and dress.
- Attend meetings and training courses as required.
- Any other duties as assigned.

**Requirements:**

- Previous turf care experience
- Driver's License
- High school diploma or GED an asset
- Ability to perform manual labour for extended periods of time
- Capable of operating machinery and equipment
- Able to work in a team environment
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Highly flexible, with solid interpersonal skills that allow one to work effectively in a diverse working environment
- Able to effectively communicate both verbally and in writing
- Able to work well under pressure
- Strong attention to detail
- Professional appearance and manners
- Strong work ethic and positive team attitude
- Ability to work flexible hours including some split shifts, especially early mornings

**Working Conditions:**

- Outside in a variety of weather conditions
- Fast paced environment
- Able to stand and walk for extended periods of time
- Overtime as required
- Lifting or moving up to 50lbs