



SILVERTIP[®]
CANMORE * ALBERTA

Turf Care Foreman

Reports to the:

Assistant Superintendent

Summary:

The Turf Care Foreman at Silvertip Resort will provide hands on supervision for Turf Care Specialists I & II. As a Turf Care Foreman, you will ensure your team is trained and coached on techniques and practices that are required to uphold one of Canada's top resort golf courses. Silvertip Resort prides itself on environmental stewardship, and you will lead a dedicated group of employees in all the elements that go into maintaining the highest golf course conditions and standards. Duties include daily supervision and training of employees and communicating with turf care employees, supervisors, and management. As an employee at Silvertip Resort you will be responsible for maintaining a healthy and safe work environment for all fellow employees and our guests.

Great Staff Benefits:

- Staff Accommodation available
- Discounted: Golf Privileges, Staff Meals, Restaurant Meals, Golf Shop purchases

Every Employee at Silvertip Resort will possess the following Core Competencies:

- A team-oriented individual who strives to create a memorable guest experience.
- An individual who maintains high standards and thrives off of accomplishing tasks and achieving goals.
- An active listener who has a positive and responsive personality with the ability to make decisions and exercise independent and sound judgment.
- An individual who has a lifelong love for nature and is inspired to respect and promote the environment that surrounds you.
- An individual that has the belief that all workplace injuries are preventable and will maintain a healthy and safe environment.

Job Duties:

- Greet any fellow employees and guests you encounter with a smile.
- Keep all equipment and work areas clean and safe and in proper working order at all times.
- Develop, train, and monitor Turf Care Specialists I & II on golf course maintenance while ensuring proper documentation.
- Inspect course conditions.
- Water and fertilize bentgrass and bluegrass as required.
- Mow greens, tees, collars, aprons, fairways and rough.
- Perform daily bunker maintenance.
- Golf course setup including setting tees, location markers, and cutting pins.
- Spray chemicals under the direct supervision of a certified pesticide applicator.
- Move and replace cart control barriers and directional signage as necessary.
- Any type of manual labour required in maintaining the golf course along with construction and

renovation projects.

- Report all findings of dry spots, diseases, weeds, insects and any other areas of concern.
- Operate equipment including specialized equipment safely following procedures.
- Maintains fuel and fluid levels for all types of maintenance equipment on a daily basis.
- Keep all equipment and work areas clean and in proper working order at all times.
- Return all equipment to the designated location in the maintenance compound once it has been properly cleaned.
- Reports equipment problems or failure to the Head Mechanic immediately.
- Fill out equipment checklist.
- Follow opening and closing procedures.
- Take part in any fire or evacuation drills and ensure complete familiarization with all exits, including those normally used by guests, as well as fire escapes.
- Be continually aware of and maintain the highest standards of personal hygiene and dress.
- Attend meetings and training courses as required.
- Any other duties as assigned.

Requirements:

- Driver's License
- High school diploma or GED
- Minimum 3 years of turf care experience
- Completion of a turf grass related program is considered an asset
- WHMIS Certificate
- Pesticide Applicator License is an asset
- First Aid Certificate is considered an asset
- High level of sound judgment and reasoning
- Ability to comprehend and communicate detailed instructions orally and in writing
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Highly flexible, with solid interpersonal skills that allow one to work effectively in a diverse working environment
- Ensure quality exists in all work performed
- Ability to interpret and implement company policies and procedures
- Excellent time management and project management skills is an asset
- Ability to perform manual labour for extended periods of time
- Capable of the safe operation of machinery and equipment
- Able to work well under pressure
- Professional appearance and manners
- Actively participate in weekly department meetings
- Ability to work flexible hours including some split shifts, especially early mornings

Working Conditions:

- Outside in a variety of weather conditions
- Fast paced environment
- Able to stand and walk for extended periods of time
- Overtime as required
- Lifting or moving up to 50lbs